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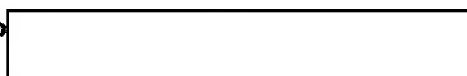


OSA-2934-63  
2 July 1963

MEMORANDUM FOR: Assistant Director, OSA  
Deputy Assistant Director, OSA

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SUBJECT : Replacement of



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1. As you are aware, [redacted] is scheduled to depart [redacted] sometime in June next year. During the past three years he has done a rather remarkable job in straw-bossing our multi-million dollar construction program at [redacted] has many assets which make him unique, not the least of which are his abilities to exhort, cajole, and "out-negotiate" the construction personnel, both labor and management. In addition to authoritative eloquence, he has become fairly well versed in the modes and tradecraft of construction itself which has its obvious advantages in his particular position. As a parenthetical comment I submit that [redacted]'s past performance, whencoupled to his tour extensions at personal sacrifice in our behalf certainly merit some kind of recognition in the form of an honor award from the Agency.

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2. The problem at hand, however, and the purpose of this memo, is not to cope with how we reward [redacted] but how we replace him. The plan of sending [redacted] but there is not mustering popular support for compassionate reasons, in view of his imminent marriage. In all justice to [redacted] he has had some pretty isolated assignments for the past eight years and no one could righteously blame him if he demurred on this one.

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3. If you should be so disposed not to insist on [redacted] assignment to [redacted] then the \$64 question is who can replace [redacted]. As an understatement suffice it to say that the administrative ranks are not abounding with potential candidates. Although the bulk of the construction program will either be completed or well on the way, sufficient straw-bossing of the M&O and remaining construction will be required which

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will necessitate a personality somewhat of the same cut of cloth as [ ] I suggest that [ ] who is presently [ ] er two man, could readily fill whatever shoes [ ] leaves behind. Under [ ] tutelage [ ] has rapidly acquired some of the traits of the master and if earmarked now as [ ] replacement, [ ] could spend the remaining year digesting all the tricks of the trade.

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4. I have not discussed this with either [ ] or [ ] but toss it out for your consideration.

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Chief, Programs Staff  
(Special Activities)

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PS/OSA: [ ] (2 Jul 63)

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